

Adopted at Meeting of 1/24/62

January 24, 1962

*Voted
1/24/62
Kaus Summian*

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Edward J. Logue, Development Administrator
RE: Proposed Salary Recommendations

Submitted herewith for approval are recommendations for salary increases for several members of the staff. These increases are attributable, in several instances, to promotions being proposed for some staff members at this time. In other cases, an attempt has been made to correct inequities which have become apparent in almost every department or office of the Authority. Certain increases have been proposed in order to compensate more adequately and justly staff personnel carrying responsibilities deserving higher salaries. Still other salary increase proposals are based upon the statutory rights guaranteed certain former City of Boston Planning Department personnel.

In the accompanying memorandum, breakdowns are given of each of the above categories for the Authority Departments.

January 24, 1962

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Edward J. Logue, Development Administrator

RE: Recommendations Concerning the Reclassification,
Promotion and Salary Increases of Staff Employees

Submitted herewith are the following recommended reclassifications, promotions and salary increases listed by the various departments of the Authority, proposed to be effective January 1, 1962. Because of the relatively short time many of the members of the staff have been employed by the Authority, no proposal is being submitted at this time concerning an annual increment policy.

OPERATIONS DEPARTMENT

There are presently 55 employees in the Operations Department. Salary increases are proposed for 12 employees. Reclassification for 6 employees, and promotions for 2 employees. No change is proposed at this time for 35 employees. The proposed changes are as follows:

William Johnson from Assistant Executive Director at \$12,000 to Assistant Executive Director at \$13,250.

Thomas P. O'Brien from Administrative Assistant at \$8,000 to Administrative Assistant at \$8,500.

Thomas Kerrigan from Comptroller at \$9,000 to Comptroller at \$9,500.

Edmund I. Mangini from Accounting Clerk at \$4,750 to Accountant at \$5,250.

John J. Hallissey from Site Office Manager at \$8,500 to Site Office Manager at \$9,000.

James E. Murphy from Cashier at \$5,000 to Cashier at \$5,500.

Albert Terban from Supervisor of Property Maintenance at \$6,750 to Supervisor of Property Maintenance at \$7,000.

✓ Francis X. McInnis from Supervisor of Relocation Payments at \$6,000 to Supervisor of Relocation Payments at \$7,250.

✓ Dennis J. Donovan from Relocation Payment Claims Examiner at \$5,000 to Relocation Payment Claims Examiner at \$5,500. ✓

✓ Mary T. Driscoll from Relocations Payments Clerk-Relocation Assistant at \$4,200 to Relocation Payments Clerk-Relocation Assistant at \$5,200.

✓ Joseph Charyna from Supervisor of Field Workers at \$5,000 to Supervisor of Family Relocation for Government Center at \$6,500. ✓

✓ Frank Baker from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Joseph Buckman from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Esther L. King from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Francis J. Melville from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Charles J. O'Brien from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Alfred Rizzo from Field Worker at \$4,500 to Relocation Assistant at \$5,000.

✓ Evelyn C. MacIntyre from Secretary at \$4,200 to Secretary at \$4,500.

✓ Beverly I. Clark from Legal Secretary at \$4,500 to Legal Secretary at \$5,000.

✓ Araxi M. Hagopian from Clerk-Stenographer at \$4,200 to Clerk-Stenographer at \$4,500.

DEVELOPMENT DEPARTMENT

There are presently 29 employees in the Development Department. Salary increases are proposed for 3 employees and promotions for 2 employees. Proposed changes are as follows:

Richard Green from Chief Planner at \$9,500 to Parker Hill-Fenway Project Director at \$10,750.

Edwin Devine from Senior Rehabilitation Planner at \$7,400 to Rehabilitation Specialist at \$8,500.

Dorothea Lynch from Senior Clerk-Typist at \$3,900 to Senior Clerk-Typist at \$4,100.

Carmella Jackson from Secretary at \$4,200 to Secretary at \$4,500.

Marguerite Newcomb from Senior Clerk-Typist at \$3,600 to Senior Clerk-Typist at \$3,800.

PLANNING DEPARTMENT

There are presently 61 employees in the Planning Department. Salary increases are proposed for 13 employees, reclassification for 2 employees and promotions for 8 employees. The proposed changes are as follows:

Richard S. Bolan from Director of Renewal Planning at \$12,000 to Director of Renewal Planning at \$12,750.

John J. DeSimone from Rehabilitation Specialist at \$8,400 to Chief of Surveys at \$10,750.

Brigitte Orent from Principal Planner at \$8,000 to Chief Planner at \$9,250.

Francis E. O'Brien from Principal Planner at \$8,000 to Chief Planner at \$9,250.

Arnold L. Schuchter from Principal Planner at \$8,000 to Chief Planner at \$9,250.

Gladys Lyons from Principal Planner at \$8,000 to Principal Planner at \$8,300.

John E. Cassidy from Senior Zoning Planner at \$6,500 to Senior Zoning Planner at \$6,800.

Robert H. Murphy from Principal Planning Analyst at \$8,000 to Principal Transportation Planner at \$8,300.

William E. Barbour from Principal Planner at \$8,000 to Principal Planner at \$8,300.

Richard A. Beatty from Senior Planner at \$6,500 to Principal Planner at \$7,500.

Samuel J. Gilfix from Senior Planner at \$6,500 to Assistant Chief of Surveys at \$7,000.

Margot J. Mitchell from Junior Planner at \$5,500 to Junior Planner at \$6,100.

Jane Morrison from Junior Planner at \$5,500 to Junior Planner at \$6,100.

Edwin J. Kelley from Junior Planner at \$5,800 to Junior Planner at \$6,100.

Rhoda Feuer from Junior Planner at \$5,500 to Junior Planner at \$5,750.

Rafael A. Deutschmann from Planning Illustrator at \$5,900 to Senior Draftsman at \$6,500.

Melrose Carrington from Draftsman at \$5,200 to Draftsman at \$5,500.

Alice Dineen from Draftsman at \$5,100 to Draftsman at \$5,500.

Anna Saxe from Planning Assistant at \$4,500 to Draftsman at \$5,100.

Susanne M. Harrison from Planning Assistant at \$4,500 to Junior Planner at \$5,250.

Patricia Jackson from Secretary at \$4,500 to Secretary at \$4,750.

Helen Rivard from Senior Clerk-Typist at \$3,600 to Senior Clerk-Typist at \$3,800.

Edith Hershoff from Secretary at \$4,500 to Secretary at \$4,750.

ADMINISTRATIVE MANAGEMENT

There are presently 9 employees in the office of Administrative Management. Salary increases are proposed for 2 employees, reclassification for 1 employee and promotion for 1 employee. The proposed changes are as follows:

John J. Coughlin from Budget Assistant at \$8,000 to Assistant Director of Administrative Management at \$9,250.

Jean T. Davis from Principal Clerk-Stenographer at \$4,500 to Principal Clerk-Stenographer at \$4,750.

Helen C. Kelley from Secretary at \$4,500 to Secretary at \$5,000.

Edna Foley from Clerk-Typist at \$3,200 to Receptionist-Typist at \$3,800.

OFFICE OF THE DEVELOPMENT ADMINISTRATOR

The sole recommendation of this office is the promotion of Miss Janet Bowler from Secretary at \$5,500 to Administrative Assistant at \$6,100.

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